

## A Women/Minority-Owned Small Business

Innovar Group is a leading provider of Recruitment and Information Technology services for Commercial and Public Sector entities. We are experts in the design and implementation of sophisticated hiring strategies. Our goal is simple: the utter satisfaction of each client.

**Capabilities** - Resources also available with Secret/Top Secret Clearance -

**IT Contract Staffing**

- \*Database Consultants
  - Oracle
  - SQL
  - Data Modeling
- \*SW Development
  - Java / J2EE
  - Microsoft .NET (C#, VB)
  - Microsoft SharePoint
  - ColdFusion
  - Delphi
  - C++
- \*Networking / Infrastructure
  - CCNA, CCDA, CCIE experts
  - MCSE experts
  - SA' s Windows
  - SA's Linux / UNIX
- \*Helpdesk / Desktop consultants
- \*PMO resources
  - Project Managers
  - Technical Business Analyst

- \*ERP Consultants
  - SAP Technical
  - SAP Functional
  - Oracle Financials
  - Oracle E-Business Suite

**Engineering Contract Staffing**

- \*Electrical Engineers
- \*RF Engineers

**Fulltime Recruiting Services**

- \* C-Level / Executive recruiting
- \* General Operations
- \* Technology Sales Executives
- \* IT and Engineering
- \* Finance

**HR Services**

- \*Sourcing
- \*Payroll services
- \*Contract Recruiters

- For additional information concerning our capabilities, please contact us at [sales@innovargroup.com](mailto:sales@innovargroup.com) -

**Past Performance and Successes**

- **D.O.D.**  
In February of 2008 Innovar Group was engaged to support a joint venture between two DOD contractors to assist them in recruiting for a variety of technical skill sets surrounding their SAP implementation and other projects. Innovar Group was selected for this work based upon our ability to quickly source and screen skilled talent that matched our client's needs. We initially were provided with a project of placing a small team of SAP Developers. After experiencing our capability, this client engaged Innovar Group to fill over 100 positions over an eighteen month period of time. We continue to support this client and are a trusted partner.
- **D.O.E.**  
Innovar Group is honored to be one of the awarded Women/Minority-Owned Small Businesses supporting the efforts of a DOE organization as they continue to expand their operations. Our firm quickly built a reputation for producing superior talent.
- **Commercial**  
A large international software company engaged our firm over a multi-year period as a preferred vendor to assist them with their staff augmentation efforts throughout the country. During this engagement, we supplied them with S/W Application Engineers; Infrastructure Support; System Administration and related IT services. We are proud to have been recognized as the top performing support firm on this effort.

Hispanic-Owned  
Women-Owned  
Small Disadvantaged Business

**NAICS Codes**

- 561320 – Temporary Staffing
- 541511 – Custom Computer Programming Services
- 541512 – Computer Systems Design Services
- 541513 – Computer Facilities Management Services
- 541519 – Other Computer Related Services
- 611420 – Computer Training
- 541330 – Engineering Services
- 518210 – Data Processing and Hosting Services

541990 – Professional, Scientific and Technical Services

541612 – Human Resources Consulting

**Product Service Codes (PSC):**

- R408 – Prof Svcs/Program Management-S
- R421 – Prof Svcs/Technical Assistance
- R425 – Prof Svcs/Engineering Technical
- R414 – Sys Engineering

Cage Code: 3R9M4

